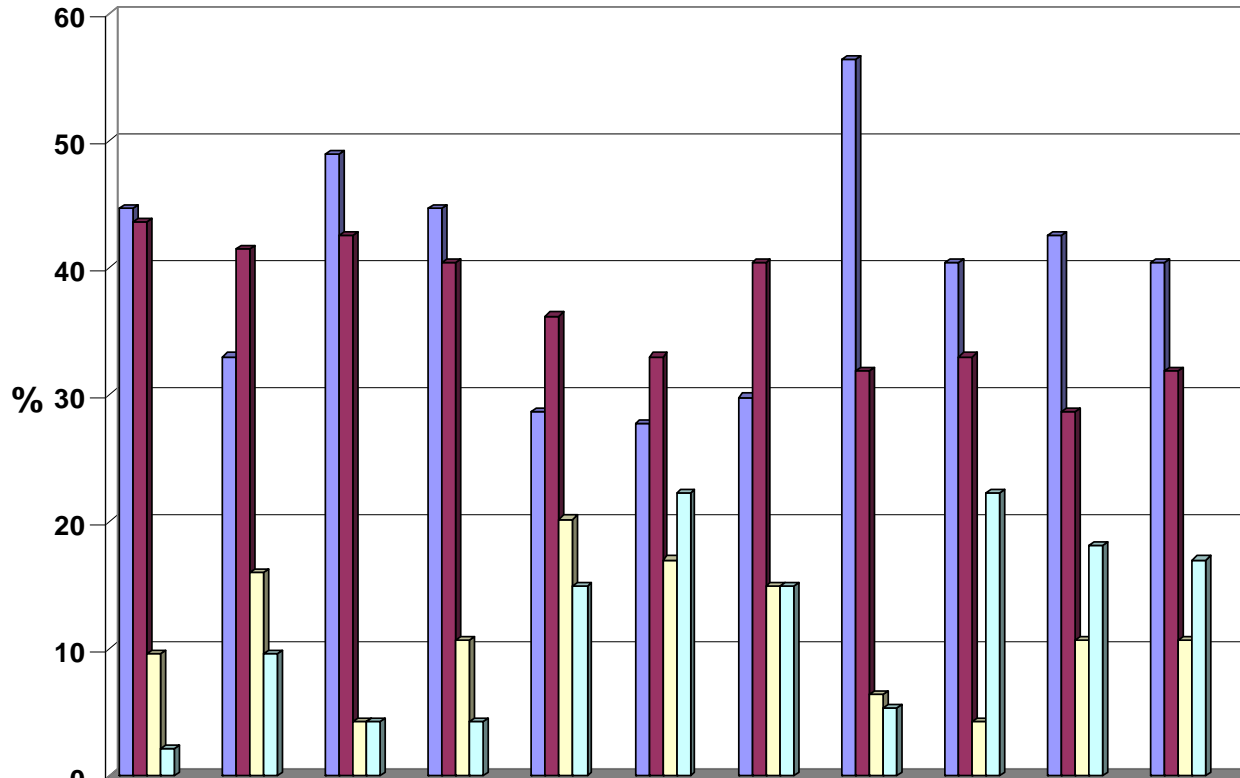


2006 Current MSA Student Survey: Quality of Learning (Human Resources Administration)



To what extent is your program helping you improve your ability to:

	Apply mgt perspectives in your workplace	Use quantitative methods &	Evaluate workplace problems &	Take a position on an org'al issue & defend	Apply the concepts of finance, as	Apply the concepts of marketing, as	Use information systems to	Understand the theory and practices of	Utilize the principles of collective	Utilize negotiation skills in labor	Make staffing decisions using a broad range
■ Substantial Improvement	44.7	33	48.9	44.7	28.7	27.7	29.8	56.4	40.4	42.6	40.4
■ Moderate Improvement	43.6	41.5	42.6	40.4	36.2	33	40.4	31.9	33	28.7	31.9
■ Small Improvement	9.6	16	4.3	10.6	20.2	17	14.9	6.4	4.3	10.6	10.6
■ No Improvement	2.1	9.6	4.3	4.3	14.9	22.3	14.9	5.3	22.3	18.1	17
Mean	1.69	2.02	1.64	1.74	2.21	2.34	2.15	1.61	2.09	2.04	2.04
Standard Deviation	0.734	0.939	0.76	0.816	1.025	1.113	1.016	0.832	1.161	1.126	1.097

Quality of Learning- Human Resources Administration Concentration

To what extent did your MSA program help you improve your ability to:

	Substantial Improvement		Moderate Improvement		Small Improvement		No Improvement		Missing	Valid Total
	Count	Valid %	Count	Valid %	Count	Valid %	Count	Valid %		
Apply management perspectives in your workplace	42	44.7	41	43.6	9	9.6	2	2.1	4	98
Use quantitative methods and approaches to solve workplace problems	31	33.0	39	41.5	15	16.0	9	9.6	4	98
Evaluate workplace problems and recommend strategies or tools to address them	46	48.9	40	42.6	4	4.3	4	4.3	4	98
Take a position on an organizational issue, and defend it both orally and in writing	42	44.7	38	40.4	10	10.6	4	4.3	4	98
Apply the concepts of finance, as practiced in your employer's organization.	27	28.7	34	36.2	19	20.2	14	14.9	4	98
Apply the concepts of marketing, as they relate to your employer's organization.	26	27.7	31	33.0	16	17.0	21	22.3	4	98
Use information systems to support decision-making	28	29.8	38	40.4	14	14.9	14	14.9	4	98
Understand the theory and practices of human resource administration	53	56.4	30	31.9	6	6.4	5	5.3	4	98
Utilize the principles of collective bargaining, labor law and negotiations in your organization	38	40.4	31	33.0	4	4.3	21	22.3	4	98
Utilize negotiation skills in labor and employee relations	40	42.6	27	28.7	10	10.6	17	18.1	4	98
Make staffing decisions using a broad range of evaluative measures such as compensation, economics and personnel psychology	38	40.4	30	31.9	10	10.6	16	17.0	4	98

To what extent did your MSA program help you improve your ability to:

	Stated "Substantial" or "Moderate" Improvement		Descriptive Statistics	
	Count	Valid %	Mean	Standard Deviation
Apply management perspectives in your workplace	83	88.3	1.69	0.734
Use quantitative methods and approaches to solve workplace problems	70	74.5	2.02	0.939
Evaluate workplace problems and recommend strategies or tools to address them	86	91.5	1.64	0.760
Take a position on an organizational issue, and defend it both orally and in writing	80	85.1	1.74	0.816
Apply the concepts of finance, as practiced in your employer's organization.	61	64.9	2.21	1.025
Apply the concepts of marketing, as they relate to your employer's organization.	57	60.7	2.34	1.113
Use information systems to support decision-making	66	70.2	2.15	1.016
Understand the theory and practices of human resource administration	83	88.3	1.61	0.832
Utilize the principles of collective bargaining, labor law and negotiations in your organization	69	73.4	2.09	1.161
Utilize negotiation skills in labor and employee relations	67	71.3	2.04	1.126
Make staffing decisions using a broad range of evaluative measures such as compensation, economics and personnel psychology	68	72.3	2.04	1.097